



# Annual Report

## 2016-17

### **COLLABORATION**

The process of two or more people or organizations working together to realize or achieve something successfully.

Most collaboration requires leadership and teams that work hard collaboratively can obtain greater resources, recognition and reward when facing competition for finite resources.

*~ Wikipedia*

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## Mission, Vision, and Values Statements

### *Mission Statement*

Abilities Manitoba, a network of agencies, exists to foster excellence in service delivery for people with intellectual disabilities.

## Vision Statement

Together we can create a province where all Manitobans value the quality of life of people with intellectual disabilities, and the partnership between communities, governments, families, and agencies that supports them.

## Values

- **Community Participation:** We need community participation to make inclusion, choice and respect for all people a reality.
- **Respect:** The people we are supporting are deserving of qualified staff. Member agencies must comply with all pertinent legislation such as the Vulnerable Persons Act, Human Rights and all others to ensure all persons are treated equitably.
- **Human Rights:** We promote the interests, rights and freedoms of supported individuals in member agencies.
- **Transparency:** Member agencies will be respectful of and accountable to the people they serve, employees, funders/government and the community at large.
- **Not-For-Profit:** Services provided to the people we support will be not-for-profit.
- **Natural Supports:** We recognize the value and contribution of natural supports for people with intellectual disabilities.

**“People with intellectual disabilities are the priority. Change is the reality. Collaboration is the strategy.”**  
~ *Margo Powell*

## Abilities Manitoba executive committee 7:

President – [President@abilitiesmanitoba.org](mailto:President@abilitiesmanitoba.org)

Jennifer Hagedorn

Executive Director, Visions of Independence



**Vice-President – [Vice-President@abilitiesmanitoba.org](mailto:Vice-President@abilitiesmanitoba.org)**

**Wendy Kennedy**

Executive Director, Westman Opportunities



**Treasurer- [Treasurer@abilitiesmanitoba.org](mailto:Treasurer@abilitiesmanitoba.org)**

**Ruby Reimer**

Executive Director, Epic Opportunities



**Secretary- [Secretary@abilitiesmanitoba.org](mailto:Secretary@abilitiesmanitoba.org)**

**Maria Freeman**

Executive Director, Community Living Selkirk



**Director- [Director4@abilitiesmanitoba.org](mailto:Director4@abilitiesmanitoba.org)**

**Krista Bissett**

Executive Director, Connect Employment



**Director- [Director3@abilitiesmanitoba.org](mailto:Director3@abilitiesmanitoba.org)**

**Leanne Fenez**

Director of Community Residential Program, St. Amant Inc.



**Director – [Director2@abilitiesmanitoba.org](mailto:Director2@abilitiesmanitoba.org)**

**Scott Morden**

Director of Services, Pulford Community Living Services Inc.



**Director – [Director5@abilitiesmanitoba.org](mailto:Director5@abilitiesmanitoba.org)**

**Audra Penner**

CEO and President, ImagineAbility



## Abilities Manitoba Member List



### How our members support our work:

- Participate in working groups and combine forces to tackle complex issues
- Participate in surveys and respond to data collection which is paramount to advocacy
- Share stories on social media of successes, milestones and overcoming barriers
  - Advocate at the local level
- Donations of time and resources to our important work and in many other fabulous ways!

# Abilities Manitoba by the Numbers

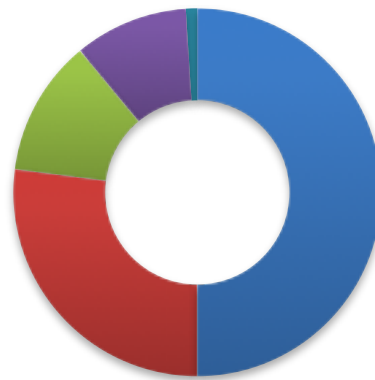
Abilities Manitoba is a not for profit coalition of 77 agencies that fosters excellence in services for people with intellectual disabilities and advocates on behalf of our members to government and the community at large.

## People Supported in Residential Programs

77 Agencies Across Manitoba

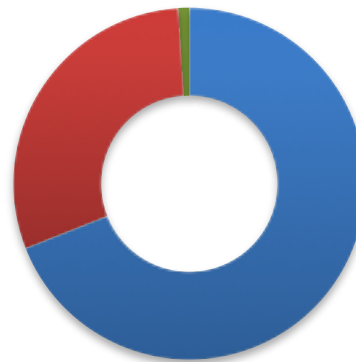


43 Agencies in Winnipeg



- Residential Homes (50%)
- Supported Independent Living (27%)
- Home Share (12%)
- Respite (10%)
- Crisis (1%)

## People Supported in Day Programs



- Day Programs (69%)
- Supported Employment (30%)
- Social Enterprise (1%)

6,813 People Supported



9,806 Full & Part Time Employees



## Leadership Message

Abilities Manitoba was built on the advocacy and collaboration of agencies dedicated to foster excellence in services for people with intellectual disabilities. This continues to be the core pillar of our existence. Together, over the past 36 years, much has been accomplished and the past year is no exception. Abilities Manitoba has a legacy of hard work and effective collaboration. However large or small the task at hand, we

tackle everything in a unified manner to ensure a strong and valued future for adults with intellectual disabilities across Manitoba.



Our members continue to drive the work we take on and the vision for the future. Our vision for Manitoba is one where people with intellectual disabilities are valued citizens who live full, inclusive and meaningful lives of their choosing. Accomplishing this is two-fold: it's the hard work done daily by our members and the collaborative work Abilities Manitoba takes on to represent our membership at the provincial level.



### Key Accomplishments over the past year:

- ✚ Began working with SARC, our counterpart, in Saskatchewan to build cross border relationships
- ✚ Abilities Manitoba effectively initiated a Corporate Sponsorship Program to increase revenue. In the first year:
  - Three Corporate Sponsors – Inclusion, Istedy, and HUB International
  - Three Corporate Supporters – Broadway Pharmacy, Leila Pharmacy, Oldfield Kirby Esau
- ✚ Collaborating with The Public Interest Law Centre to successfully lobby the City of Winnipeg to remove the separation distance requirement By-Law.
- ✚ Following the success of DMV (Disability Matters Vote) 2016, we developed a government relations committee. Major accomplishments include:
  - Strategic Plan Development/Executed
  - Proposal submitted to develop training and quality assurance across the province
  - Developed relationship with lobbyist Scott McFadyen
  - Attended Provincial Budget lock-up for the first time
  - Created an Advocacy toolkit for stakeholders
  - Developed a laddering system which links training to a wage scale
- ✚ Celebration of Persons with Disabilities at the Canadian Museum for Human Rights



Working with committees of the Executive Board:

Financial Sustainability

Government Relations

Nominating Policy

Barrier Free Manitoba

Day Service Review Advisory

Employment Standards

Housing Regulations

Public Trustee's Office

Red River College: Disability and Community Support Program

Service Purchase Agreements

Wage Enhancement Fund

The coming year will surely result in continued, strengthened relationships and collaboration. We look forward to building on existing strengths and tackling the issues at hand. From the bottom of our hearts we thank you for your commitment, involvement and the hard work you do daily towards excellence in services and full citizenship across our Province.

Jennifer Hagedorn, President

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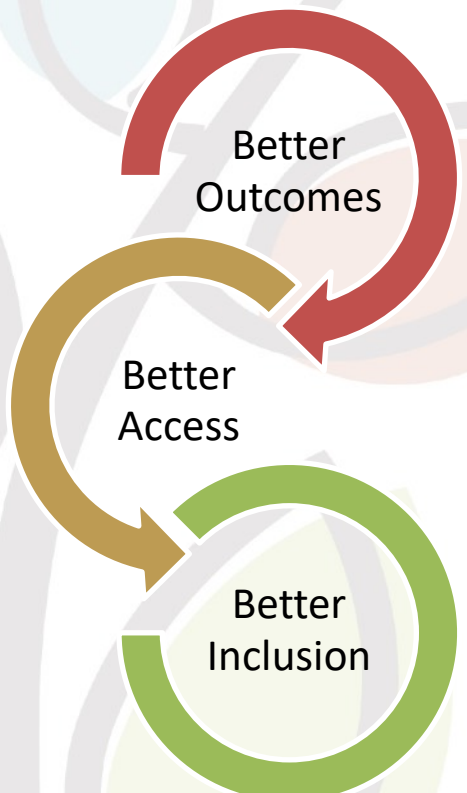
Margo Powell, Executive Director

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thank you!



# Our Three Priorities



When we talk about “**better outcomes**” we are seeking fair wages for Disability Support Professionals, improved training and a quality assurance framework.

When we talk about “**better access**” we specifically mean better access to services and are seeking to address wait times, better system coordination and cost of living increases for agencies.

When we talk about “**better inclusion**” we mean a stronger emphasis on person centered supports. This relates to a stronger focus on relationships and community connections as well as continued work on the Accessibility for Manitobans Act, employment for people with disabilities and a dignified income.

**Our Goals** - With your help we believe we can achieve our goals!



## Partners in Collaboration

Barrier Free Manitoba  
Broadway Pharmacy  
Community Living disAbility Services  
Community Living Manitoba  
Computers for Schools  
Continuity Care  
Deputy Minister Jay Rodgers  
Families  
Health in Common  
Inclusion  
iStedy.com Inc.  
Leila Pharmacy  
Manitoba Childcare Association  
Manitoba League of Persons with Disabilities  
Manitoba Supported Employment Network

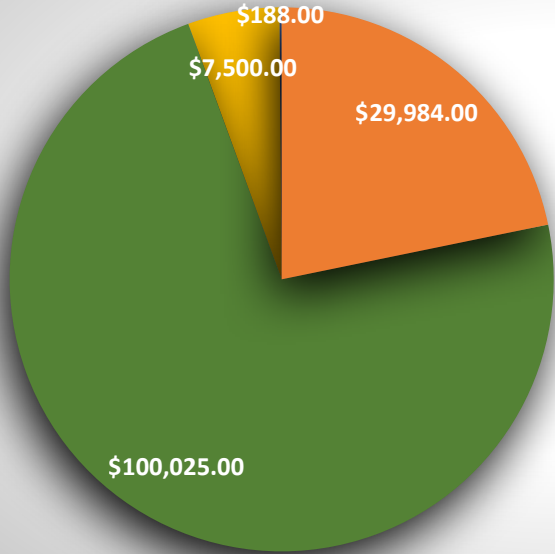
Member agencies across Manitoba  
Oldfield Kirby Esau  
People First of Canada  
People First of Manitoba  
Reaching Equality Employment Services  
Red River College  
Red Tape Reduction Task Force  
SARC  
Scott McFadyen: Creaddo Group  
The Alliance of Direct Support Professionals of Manitoba  
The Disability Issues Office  
University of Manitoba  
Westman Parklands Network

**“Unity is strength. Collaboration propels us forward. Together we are creating an inclusive Manitoba.” ~ Jennifer Haaedorn**



# Financials

## Abilities Manitoba - Revenue 2016-2017

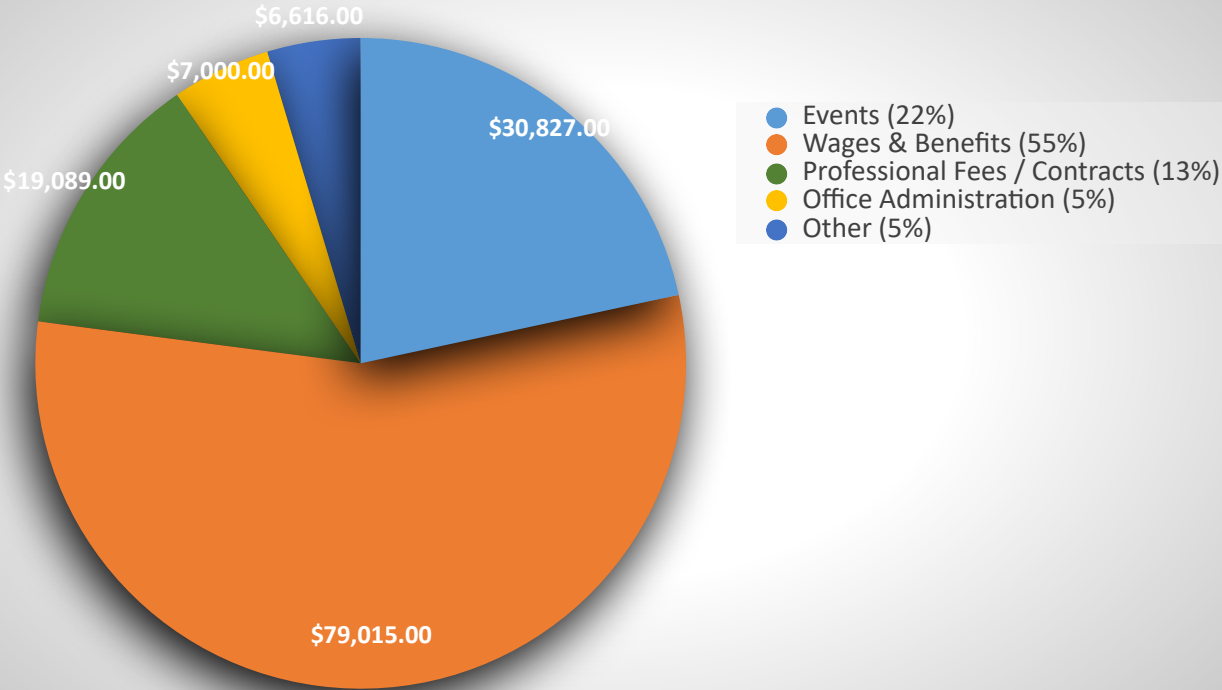


- Abilities Manitoba - Revenues 2016-2017
- Events (22%)
- Membership Fees & Contributions (73%)
- Corporate Sponsorships (5%)
- Other

Total Revenue - \$137,697.00

# Abilities Manitoba - Expenses

## 2016-2017



Total Expenses - \$142,547.00

# Abilities Manitoba Golf Tournament



HOW TO REGISTER  
CONTACT:  
MALLORY ROOVERS

Phone: (204) 509 - 2536  
Email: [mjroovers@hotmail.ca](mailto:mjroovers@hotmail.ca)  
Fax: 204 - 837 - 6098

All registration forms  
must be submitted  
prior to

August 1st, 2017

All proceeds from this  
event will go  
directly towards  
Abilities Manitoba  
initiative.

### REGISTER YOUR TEAM TODAY!

\$1000.00 per team or \$250.00 per individual golfer.



### ABILITIES MEMBERS ONLY

\$600.00 per team or \$150.00 per individual golfer.



**Golf & Country Club**

La Salle, Manitoba

(Highway #247 3/4 mile west of La Salle)

Phone: (204) 736 -4079

This event is  
proudly sponsored by:

**BROADWAY  
PHARMACY**

**Leila**pharmacy 



# Corporate Sponsors

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Silver Sponsor



inclusion

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Bronze Sponsor



Corporate Supporters



## Contact Information



**Executive Director, Margo Powell**

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Phone: 204 890-6751

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